

Overview of the Student feedback system

German program, 2022/23 Semester 1.

In total 162 German class students gave feedback. We received 1422 evaluations about teacher out of which 66 contained written text. We received 739 evaluations about the departments where 47 contained text. Evaluations are only valid if the students gave five or more feedback about a teacher or a department.

Students gave feedback about 30 lecturers with an average of 4.1.

Students gave feedback about 30 practical teachers with an average of 4.2.

Students gave feedback about 13 examiners with an average of 4.3.

Distribution of the points is the following:

score	lecturer	practical teacher	examiner
4.5 < average ≤ 5.0	8	11	33
4.0 < average ≤ 4.5	12	8	29
3.5 < average ≤ 4.0	7	8	21
3.0 < average ≤ 3.5	2	2	8
2.5 < average ≤ 3.0	1	1	

Teacher can access their own evaluation, the department heads can see the evaluation of all off their colleagues, while the leadership can see everything.

Department Heads must talk to all teachers scoring below 3.5. These teachers must prepare a personal development plan and they also have to participate a teacher training program.